

Question Number	Question Text	Number of respondents	Maximum MoE (+/-) @ 95% CL	Segmented by current place of work				Segmented by gender				Segmented by primary sector						Segmented by membership of BS1							
				UK		NON UK		Male		Female		Academia		Clinical/academia		Healthcare / clinical		Industry		Yes		No		Former / lapsed member	
				Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL	Number of respondents	Maximum MoE (+/-) @ 95% CL
Q1	Please state the location of your current place of work	1250																							
Q2	Whereabouts in the UK? (If answering 'UK' to Q1)	935	3.20																						
Q3	Whereabouts in the rest of the world? (If answering 'Non-UK' to Q1)	301	5.65																						
Q4	Which of the below best describes your nationality? (You can select up to 2 choices)	1239	2.78																						
Q5	Please state your gender	1237	2.79																						
Q6	Please describe the primary sector you currently work in	1230	2.79																						
Q7	And which of the following academia categories best describes your sector? (If answering 'Academia' to Q6)	650	3.84																						
Q8	And which of the following healthcare / clinical categories best describes your sector? (If answering 'healthcare / clinical' to Q6)	196	7.00																						
Q9	And which of the following industry categories best describes your sector? (If answering 'Industry' to Q6)	136	8.40																						
Q10	And which of the following categories best describes your sector? (If answering 'other' to Q6)	78	11.10																						
Q11	Are you a member of the BS? (Q12 in original survey)	1203	2.83																						
Q12	Please indicate which career title best describes your current position? (You can choose up to 3 options): (Q11 in original survey)	1206	2.82																						
Q13	Please give a brief description of the area of work / research you currently work in? Please limit your answer to less than 50 words. [Categorised]	1044	3.03																						
Q14	What inspired you to become an immunologist? (You can select up to 2 statements from those listed below):	1115	2.93	849	3.36	262	6.05	444	4.65	664	3.80	615	3.95	124	8.80	177	7.37	125	8.77	562	4.13	380	5.03	164	7.65
Q15	Step 1	998	3.10																						
Q15	Step 2	974	3.14																						
Q15	Step 3	908	3.25																						
Q15	Step 4	703	3.70																						
Q15	Step 5	435	4.70																						
Q15	Step 6	231	6.45																						
Q16	Have you worked abroad at any point during your career?	1071	2.99	820	3.42	248	6.22	422	4.77	644	3.86	598	4.01	117	9.06	162	7.70	122	8.87	562	4.13	380	5.03	164	7.65
Q17	In which of the following locations have you worked? (If answered 'yes' to Q16)	556	4.16	385	4.99	171	7.49	234	6.41	318	5.50	352	5.22	68	11.88	42	15.12	56	13.10	312	5.55	160	7.75	81	10.89
Q18	At what level did you work abroad? (If answered 'yes' to Q16)	555	4.16	385	4.99	170	7.52	234	6.41	317	5.50	352	5.22	68	11.88	41	15.31	56	13.10	312	5.55	159	7.77	81	10.89
Q19	In what area(s) of immunology would you like to work in the near future (e.g. next 5 years)? (You can select up to 3 options)	1066	3.00	819	3.42	245	6.26	421	4.78	640	3.87	595	4.02	117	9.06	161	7.72	121	8.91	552	4.17	347	5.26	159	7.77
Q20(i)	How would you rate the career support and advice on offer to you at the following stages of your career?: Undergraduate:	1055	3.02	810	3.44	243	6.29	414	4.82	636	3.89	591	4.03	115	9.14	158	7.80	120	8.95	548	4.19	341	5.31	158	7.80
Q20(ii)	How would you rate the career support and advice on offer to you at the following stages of your career?: Postgraduate:	1055	3.02	810	3.44	243	6.29	414	4.82	636	3.89	591	4.03	115	9.14	158	7.80	120	8.95	548	4.19	341	5.31	158	7.80
Q20(iii)	How would you rate the career support and advice on offer to you at the following stages of your career?: Current employer:	1056	3.02	811	3.44	243	6.29	414	4.82	637	3.88	591	4.03	115	9.14	158	7.80	120	8.95	549	4.18	341	5.31	158	7.80
Q21a	The most beneficial careers advice received	340	5.31																						
Q21b	From whom the advice was received	660	3.81																						
Q22	Which of the following skills do you feel you have been the MOST IMPORTANT during your career? (You can choose up to 5 options)	1026	3.06	787	3.49	237	6.37	400	4.90	621	3.93	576	3.80	112	9.26	153	7.92	116	9.10	535	4.24	329	5.40	154	7.90
Q23	Which of the following skills do you feel you have LACKED during your career? (You can choose up to 5 options)	1016	3.07	779	3.51	235	6.39	396	4.92	615	3.95	571	3.80	112	9.26	149	8.03	116	9.10	533	4.24	323	5.45	152	7.95
Q24	What do you think are the biggest barriers that you have faced during your career in immunology? (You can choose as many as you feel are relevant)	1010	3.08	775	3.52	233	6.42	394	4.94	612	3.96	567	3.80	112	9.26	148	8.03	114	9.18	530	4.26	321	5.47	151	7.98
Q25(i)	In your opinion, what impact will the following factors have on the recruitment and retention of the immunology workforce in the UK (Negative, positive or no impact)? Please select N/A if you don't feel able to comment on a specific factor: The number of tenure positions available at universities	999	3.10	770	3.53	227	6.50	389	4.97	606	3.98	559	3.80	112	9.26	149	8.03	111	9.30	524	4.28	317	5.50	150	8.00
Q25(ii)	In your opinion, what impact will the following factors have on the recruitment and retention of the immunology workforce in the UK (Negative, positive or no impact)? Please select N/A if you don't feel able to comment on a specific factor: The quality of research being carried out at universities in the UK	999	3.10	770	3.53	227	6.50	389	4.97	606	3.98	559	3.80	112	9.26	149	8.03	111	9.30	524	4.28	317	5.50	150	8.00
Q25(iii)	In your opinion, what impact will the following factors have on the recruitment and retention of the immunology workforce in the UK (Negative, positive or no impact)? Please select N/A if you don't feel able to comment on a specific factor: The availability of funding for research	999	3.10	770	3.53	227	6.50	389	4.97	606	3.98	559	3.80	112	9.26	149	8.03	111	9.30	524	4.28	317	5.50	150	8.00
Q25(iv)	In your opinion, what impact will the following factors have on the recruitment and retention of the immunology workforce in the UK (Negative, positive or no impact)? Please select N/A if you don't feel able to comment on a specific factor: Training / skill development opportunities in the UK	998	3.10	769	3.53	227	6.50	388	4.98	606	3.98	558	3.80	112	9.26	148	8.03	111	9.30	524	4.28	317	5.50	149	8.03
Q25(v)	In your opinion, what impact will the following factors have on the recruitment and retention of the immunology workforce in the UK (Negative, positive or no impact)? Please select N/A if you don't feel able to comment on a specific factor: The UK's immunology industrial job market	998	3.10	769	3.53	227	6.50	388	4.98	606	3.98	558	3.80	112	9.26	148	8.03	111	9.30	524	4.28	317	5.50	149	8.03

